



# ODISHA GOVERNMENT POLYTECHNIC TEACHERS' ASSOCIATION

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Letter No. OGPTA/63/2018

Dt. 7/7/2018

To

The Development Commissioner,  
Government of Odisha,  
Bhubaneswar.

*Sub : Implementation of AICTE Regulations (Service Conditions and Pay scales) for Govt. Polytechnics in Odisha.*

Revered Sir,

With humble submission, the association wishes to submit the following few lines for your kind consideration and favourable action.

That, All India Council of Technical Education (AICTE) is the apex body empowered to formulate policy for equitable and qualitative growth of technical education (both degree and diploma level) in the country. Almost all the States and Union Territories in the country have already implemented AICTE regulations (service conditions and pay scale) for the polytechnics (diploma stream) in their respective States/ UTs since long, while our state of Odisha is yet to take a decision in this regard. The very objective of AICTE to attract and retain the best brains in the polytechnic education would be defeated in the absence of a positive approach in this direction. Of course, after decades of negligence, now it has become imperative to implement AICTE regulations for the polytechnics of Odisha due to the following facts:

- 1) Implementation of AICTE regulations is a precondition for approval of any diploma level course and admission in any polytechnic institution.
- 2) Adherence to AICTE faculty norms and service conditions was one of the mandatory conditions while availing central assistance for opening up of 22 numbers of new polytechnics in unserved and undeserved districts of the state under "SUBMISSION SCHEME" during the year 2011-12 & onwards.



**Continuation Sheet**

- 3) There is risk of withdrawal of approval of course or non-extension of approval for admission in the polytechnics in the event of non-implementation of AICTE regulations as has been the case with four Govt polytechnics of the state (Sambalpur, Gajapati, Berhampur, Malkangiri) recently mainly due to deviation from norms of qualified principal and pay scale etc.
- 4) For maintaining uniformity of standard and quality of technical education in the state at par with national level so as to ensure the employability of our products in the highly competitive environment.
- 5) To check brain drain and quitting of job by a large number of polytechnic faculties during recent years for greener pastures else where (in search of better service conditions and pay package).
- 6) To attract talented and meritorious faculties towards the job of diploma level teaching and retain them in the system inculcating a spirit of competitiveness by incentivized career advancement schemes as well as for enhancing competency and efficiency.
- 7) While the AICTE regulations are applicable both for the degree and diploma streams alike, ironically it has been implemented only for the government degree level engineering institutions of the state amounting to downright discrimination against polytechnic (diploma) teachers.
- 8) After all, very recently since certain govt. polytechnics of the state were put under no admission status by AICTE, the state government has already committed to the AICTE for implementing its regulations within a short period. Also, AICTE while according extension of approval for the session 2018-19 has given a time frame of six months to comply different norms of AICTE for some polytechnics.

Under the circumstances, the association earnestly requests your personal intervention for expeditious implementation of the AICTE regulations in respect of the govt. polytechnics of Odisha in the greater interest of the technical education and skill development of the state.

Yours sincerely

(Gen. Secretary)