



DIRECTORATE OF TECHNICAL EDUCATION AND TRAINING, ODISHA, CUTTACK.

Tel:0671-2301061

Email:dtetorissa@gmail.com

No. 10355 /Dtd. 28/8/17

From:

Shri Balwant Singh, I.A.S,
Director of Technical Education
& Training, Odisha, Cuttack.

To

The Joint Secretary to Government of Odisha,
Skill Development & Technical Education Department,
Bhubaneswar.

Sub: Submission of Draft Cadre Rule for Odisha Technical Education Service (OTES), 2017.

Sir,

In inviting a reference to the SDTE Department letter No.3022/SDTE dt. 03.06.2016 on the aforementioned subject I am to say that, after an extensive and comprehensive exercise a draft cadre rule for OTES has been summarized and built up which contextualizes each and every aspect of both teachers and administrative Officers of Government Polytechnics and DTE&T. In the beginning it was designed roughly by a 8 member Committee headed by Sri S.K. Dash, Deputy Director (TT) and later calibrated in the presence of DTE&T. Objections were also invited openly to shape up the cadre rule implicitly, which were analyzed complied and reflected in the cadre rule in right way. In this view, the draft cadre rule is forwarded to Government for necessary action at your end.


Yours faithfully,

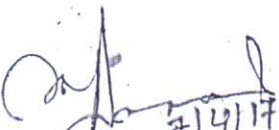
Director of Technical Education
& Training, Odisha.

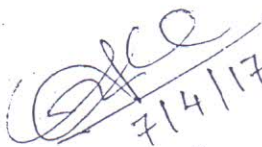
DRAFT CADRE RULE

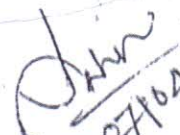
ODISHA TECHNICAL EDUCATION SERVICE (OTES) RULE


2016



(Er. G. P. Nayak)
Dy. Dir. (B&M)



(Dr. M. A. Samal)
Sr. Lect (Genl)

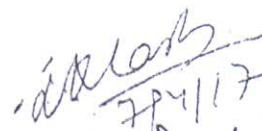

(Dr. S. K. Nayak)
Trg. Supdt


(Prof. T. Sahu)
Principal, GEC, XTR


(Prof. T. Nath)
Chairman, DJEE


(S. S. Sahoo)
Dy Dir. (Admn)


(P. K. Mishra)
Ex-V.C.
SCTE & VT


(Er. S. K. Dash)

CONTENT

CHAPTER	PAGE
PART- I GENERAL	1
PART- II CADRE	3
PART- III RECRUITMENT/SELECTION	4
PART- IV PROBATION & CONFIRMATION	11
PART- V MISCELLANEOUS	12
SCHEDULE-I Designations in respect of teaching posts and other administrative posts of the Cadre.	15
SCHEDULE-II Absorption and Re-designation of incumbent teachers	18
SCHEDULE-III Faculty Norms Minimum Qualification and Experience for appointment to the Teaching Posts in Polytechnics and Engineering Schools as well as Administrative Posts in Directorate of Technical Education	20
SCHEDULE-IV Career Advancement Scheme (CAS)	30
SCHEDULE- V Counting of Past Service	35
SCHEDULE-VI Incentives for higher qualifications	37
SCHEDULE-VII Provisions for study leave	40
SCHEDULE-VIII Duties and responsibilities of teachers	43
SCHEDULE- IX Scheme of Weightage Distribution for recruitment to different levels of teaching and administrative posts	46
APPENDIX-1: Academic Performance Indicator details	51
APPENDIX - II Proforma Of Application For Selection Or Cas Promotion Of Internal Candidates	70
APPENDIX -III: Proforma Of Application For Selection Of Joint Director/Addl. Director/Director	75

- o) "PBAS" means Performance Based Assessment System.
- p) "Member of Service" means a person appointed to a post in the service on the basis of selection under the provisions of these rules or the rules or orders superseded by these rules.
- q) "Polytechnic / Engineering School" means technical institutions imparting technical education for award of Diploma by the State Council of Technical Education and Vocational Training, Odisha.
- r) "Schedule" & "Appendix" means the schedules and appendices appended to these rules.
- s) "Year" means the calendar year.
- t) "Recruitment" means the recruitment made according to the procedure prescribed in part II of these rules.
- u) "Scheduled Caste and Scheduled Tribe" means such Castes and Tribes as may be specified by the President of India from time to time under Article 341 and 342 of the Constitution of India respectively.
- v) "SEBC" means Socially and Educationally Backward Classes of citizen other than the Scheduled Caste and Scheduled Tribe as may be specified by the Govt. from time to time in the list under the Orissa State Commission for Backward Classes Act 1993.
- w) "Ex-Serviceman" refers to the persons as provided in Orissa Ex-Serviceman Rules, 1985.
- x) "Persons with Disability" means a person who would be granted a disability certificate by a competent authority as per the provisions under Rule 4 of the Persons with Disabilities (Employment, Opportunities, Protection of Right and Full Participation) Orissa Rules, 2003.
- y) "Sportsmen" means a person who would be issued with identity card as sportsmen by the Director, Sports as per Resolution No. 24808/ Gen., dated 18th November 1985 of General Administration Department; and
- z) "Regulation" means Regulations made under the All India Council for Technical Education (AICTE) Act, 1987.
 - aa) "Clarification" means Clarifications issued by AICTE on the provisions of its Regulations.
 - bb) "CAS" means Career Advancement Scheme.

2.1 All other words and expressions which have been used but not specifically defined in these rules shall have the same meaning as respectively assigned to them in the Odisha Service Code and Rules thereof.

Part -II (CADRE)

3. Composition of Service, Scale of Pay, Service Strength, etc.-

- 1) The classification of service and the scale of pay attached thereto shall be in accordance with the provisions contained in SCHEDULE I.

There shall be two categories of posts namely; (i) Teaching posts, and (ii) Administrative posts. The posts included in each category shall be as specified hereunder.

- a) There shall be four designations in respect of teachers in Polytechnics/Engineering Schools namely, Lecturer, Head of the Department (HOD), Training & Placement Officers and Principal, all in Group A service. In addition, the post of Lecturer shall be designated into five different nomenclatures (SCHEDULE I) by way of Career Advancement Scheme (CAS) via acquisition of experience and academic qualification as prescribed by AICTE.
- b) There shall be five designations in respect of administrative posts namely, Assistant Director, Deputy Director, Joint Director, Additional Director, and Director in the Directorate of Technical Education. The post of Assistant Directors and Deputy Directors shall be at the level of Lecturer and Principal respectively (SCHEDULE I). These posts and their equivalent positions in SCTE&VT shall be suitably designated as may be decided by the Government from time to time.

- 2) The Cadre of the service shall consist of such number of posts with such scale of pay and status as may be determined by the Government in conformity to AICTE guidelines from time to time.

4. Constitutions of the Service: The service shall consists of the following persons, namely:-

- 1) Persons holding regular posts in the service before the commencement of these rules. Such persons shall be absorbed and re-designated in accordance with the following sub-rules.

a) Incumbent Lecturers, Senior Lecturers and Principals or persons in position of equivalent posts shall be re-designated and absorbed to the posts and pay scales in accordance with the provisions contained in SCHEDULE II.

b) Incumbent Joint Directors, Additional Directors or persons in position of equivalent posts shall be absorbed as such with pay scales in accordance with the provisions contained in SCHEDULE II.

- 2) Persons recruited to the service in accordance with the provisions of these rules

[Handwritten signatures and dates]
3/11/19
7-4-17
1/19/18
1/19/18

